

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WORKERS' COMPENSATION. Workers' Compensation is a system of benefits provided by law to most workers who have job-related injuries or illnesses. Benefits are paid for injuries that are caused, in whole or in part, by an employer's work.

FMLA - FAMILY AND MEDICAL LEAVE ACT. What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

WORKERS MUST DISPLAY THIS NOTICE IN A PROMINENT PLACE IN EACH WORKPLACE AND COMPLETE THE INFORMATION BELOW. Party handling claims, Business address, Effective date, Termination date, Employer's FEIN.

ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against workers authorized individuals. Employers CANNOT specify which documents they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

ILLINOIS MINIMUM WAGE. This is a summary of laws that satisfies Illinois Department of Labor posting requirements. Your Rights Under Illinois Employment Laws. The mission of the Illinois Department of Labor is to protect and promote the wages, welfare, and working conditions of Illinois workers.

PAYDAY NOTICE. Regular Paydays for Employees of (Company Name). Shall be as follows: Weekly, Bi-Weekly, Monthly, Other.

EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act prohibits employers from using lie detector tests either for pre-employment screening or during the course of employment.

UNPAID WAGES. Employees must receive their final compensation, including earned wages, vacation pay, and other benefits. Meal & Rest Periods. Provides employees with 24 consecutive hours of rest within every seven (7) consecutive day period.

PAID LEAVE FOR ALL WORKERS ACT NOTICE. Employers must provide employees with up to 40 hours of paid leave for any reason. Paid Leave, Penalties, Filing a Complaint, Existing Policy and Exclusions.

YOUR RIGHTS UNDER USERRA - THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

ILLINOIS VETERANS BENEFITS AND SERVICES. The resources listed are available at no cost to assist Illinois veterans in gaining their earned benefits and services and understanding their rights, protections, and accommodations.

PAY TRANSPARENCY. Pay Transparency Updates to the Illinois Equal Pay Act of 2003. Employers with Pay Transparency Requirements, Opportunity for Promotion, Com complaints, Retaliation, Penalties.

ISERRA - ILLINOIS SERVICEMEMBER EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER THE ILLINOIS SERVICE MEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT (330 ILCS 61).

ILLINOIS DEPARTMENT OF VETERANS AFFAIRS. Mental Health and Substance Abuse Resources, Veterans Suicide and Crisis Lifeline, Illinois Department of Veterans Affairs Crisis Line.

ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY. NOTICE to workers about Unemployment Insurance Benefits. FILING A CLAIM, If Your Benefit Year Begins: Your Base Period Will Be.

DISCRIMINATION AND SEXUAL HARASSMENT. YOU HAVE THE RIGHT TO BE FREE FROM JOB DISCRIMINATION AND SEXUAL HARASSMENT. The Illinois Human Rights Act states that you have the right to be free from unlawful discrimination and sexual harassment.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health. THE AWAY FROM HOME ACT. All workers have the right to: a safe workplace, Raise a safety or health concern with your employer or OSHA, Receive information and training on job hazards, Request a confidential OSHA inspection of your workplace.

PREGNANCY RIGHTS IN THE WORKPLACE. PREGNANCY AND OTHER RIGHTS IN THE WORKPLACE. Are you pregnant, recovering from childbirth, or do you have a medical or common condition related to pregnancy? If so, you have the right to: Ask your employer for a reasonable accommodation for your pregnancy, Receive an unsolicited accommodation offered by your employer for your pregnancy.

VESSA - VICTIMS' ECONOMIC SECURITY AND SAFETY ACT. Victims' Economic Security and Safety Act (VESSA). REQUIRED NOTICE FOR EMPLOYERS. A death certificate, published obituary, or written verification of death, burial, or memorial services, or other corroborating evidence.